Poppy Academy Trust

Board Diversity Data

Report Date: 13/10/2026

How and why the report was generated: The national census data included in this report gives a comprehensive overview of diversity on a country-wide scale. This is to support you to contextualise and reflect on the diversity of your board. While census data shouldn't be treated as a benchmark for a 'level' of diversity your organisation, it can be a valuable tool for prompting questions about how representative your board is of the communities you serve. By reflecting on these figures, boards can foster a more inclusive culture and identify areas for improvement in their diversity and inclusion practices.

A note on this report: The data for this report was provided on the basis of consent and was accurate at the time of downloading (see date above).
The report only includes information for people allocated to the board's constitution.

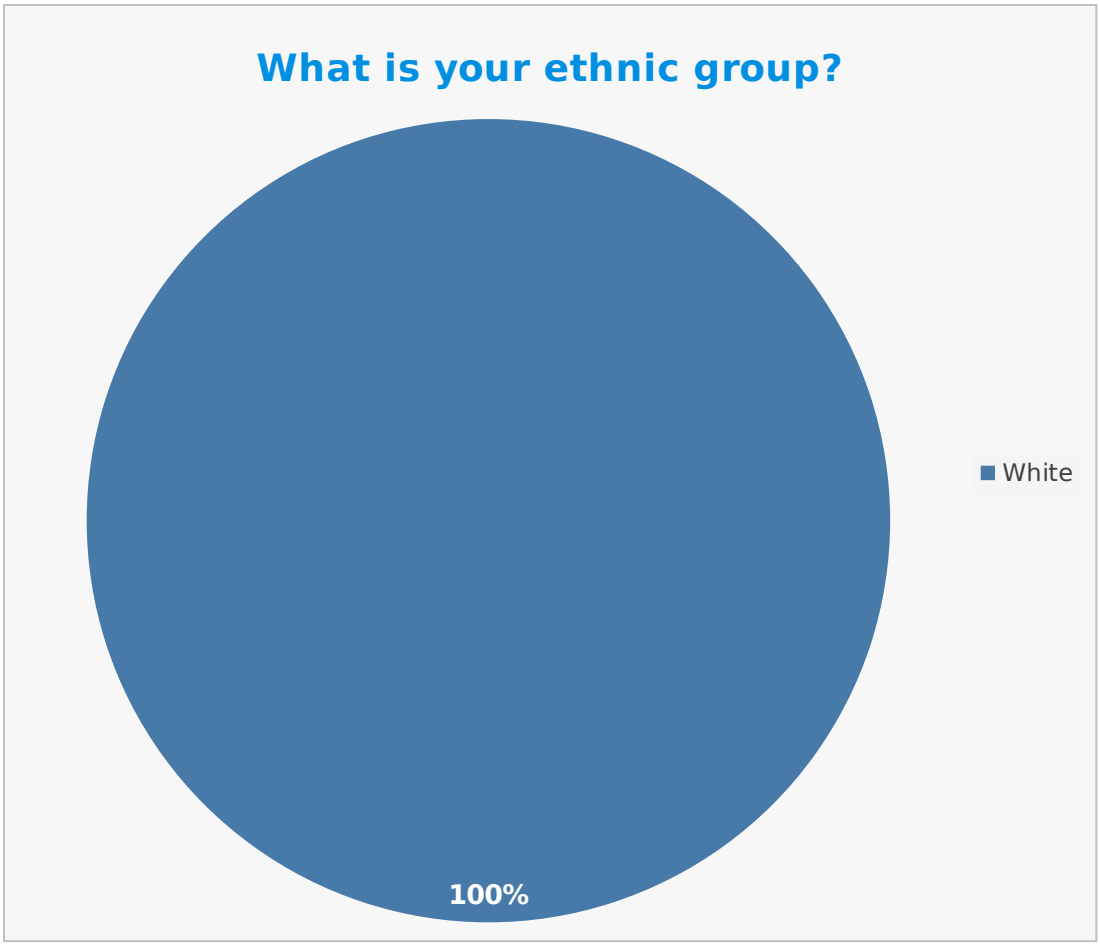
To ensure anonymity, the report will only be generated if a minimum threshold of members have filled in their personal information on GovernorHub. Data for each characteristic within the report will only appear if this threshold is reached.

Trust and local authority/governance support service level reports will also be available for admins of these wider governance services.

For more information on **why we're reporting on diversity data, how we're collecting it** and how we're **keeping your data anonymous**, please visit our **help centre**.

GovernorHub

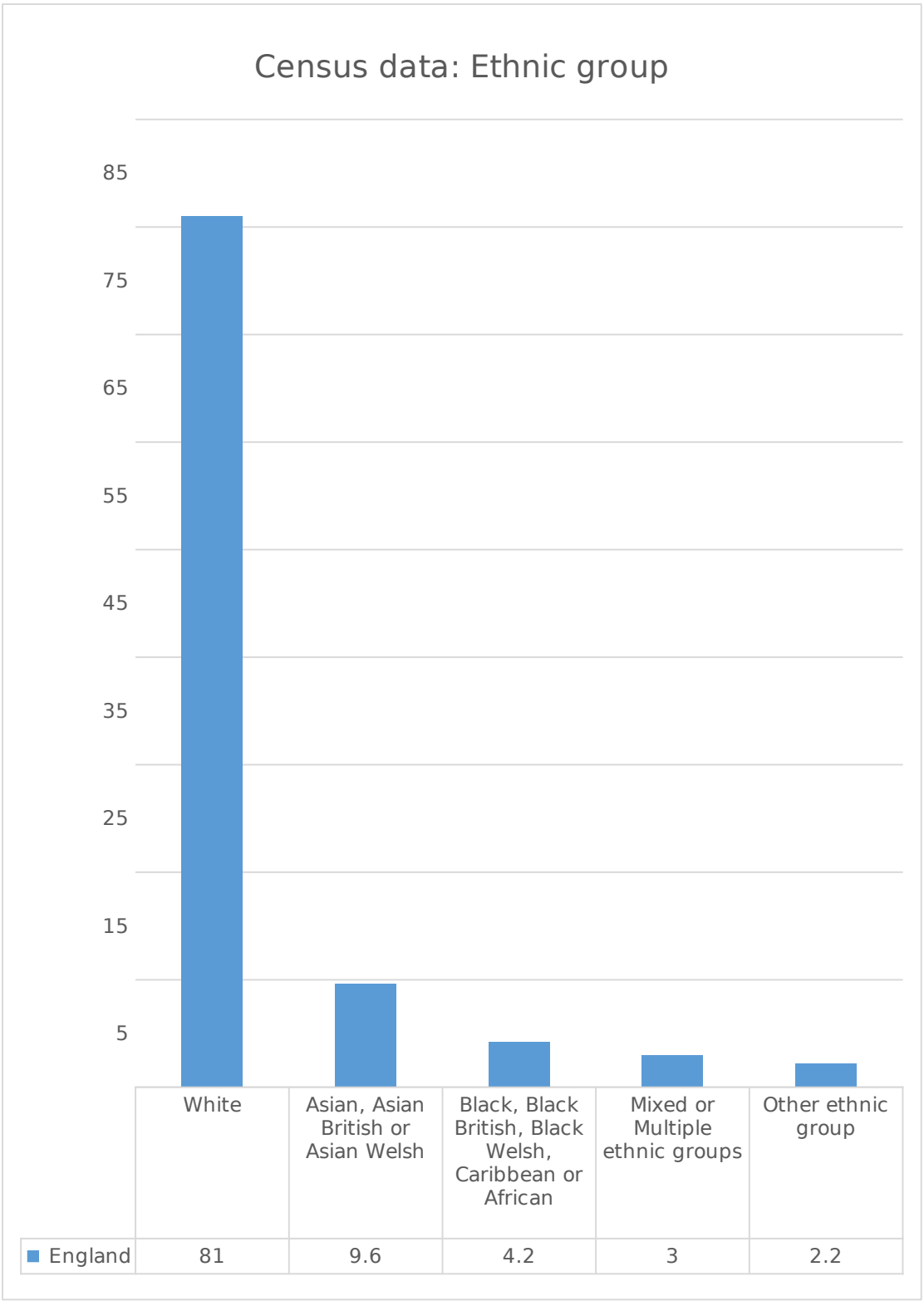
© The Key Support Services Ltd | www.governorhub.com



Ethnic group	Percentage %
White	100

GovernorHub

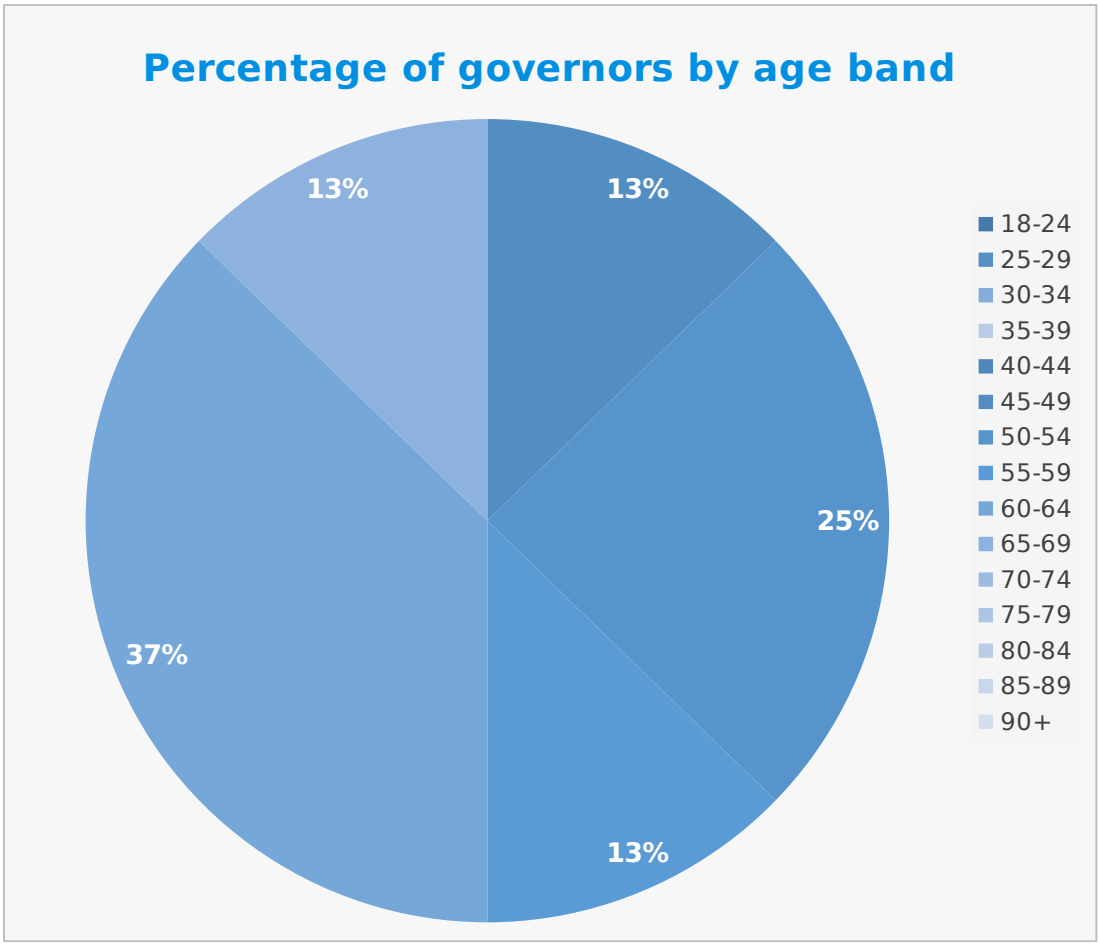
© The Key Support Services Ltd | www.governorhub.com



	White	Asian, Asian British or Asian Welsh	Black, Black British, Black Welsh, Caribbean or African	Mixed or Multiple ethnic groups	Other ethnic group
England	81	9.6	4.2	3	2.2

GovernorHub

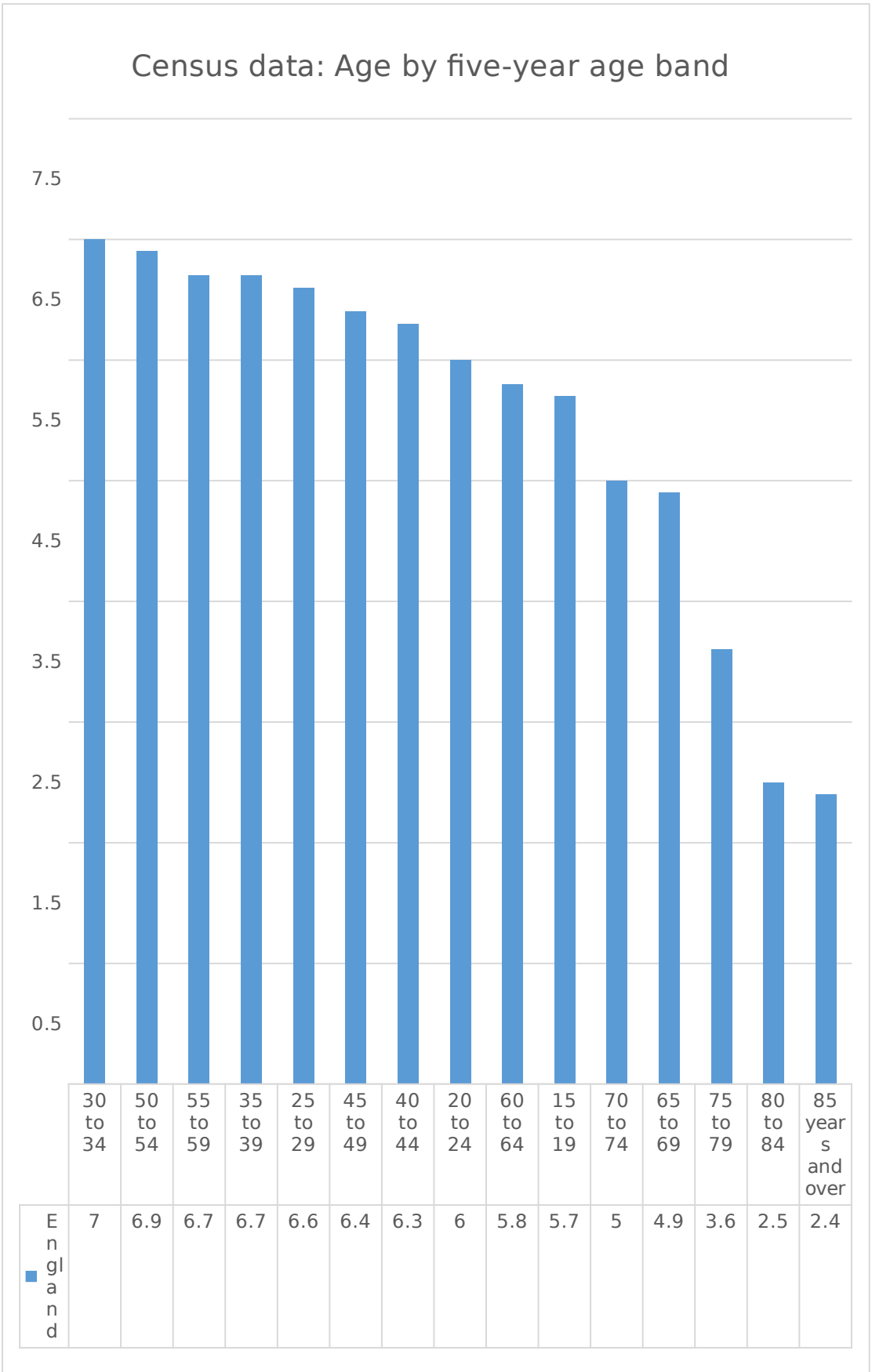
© The Key Support Services Ltd | www.governorhub.com



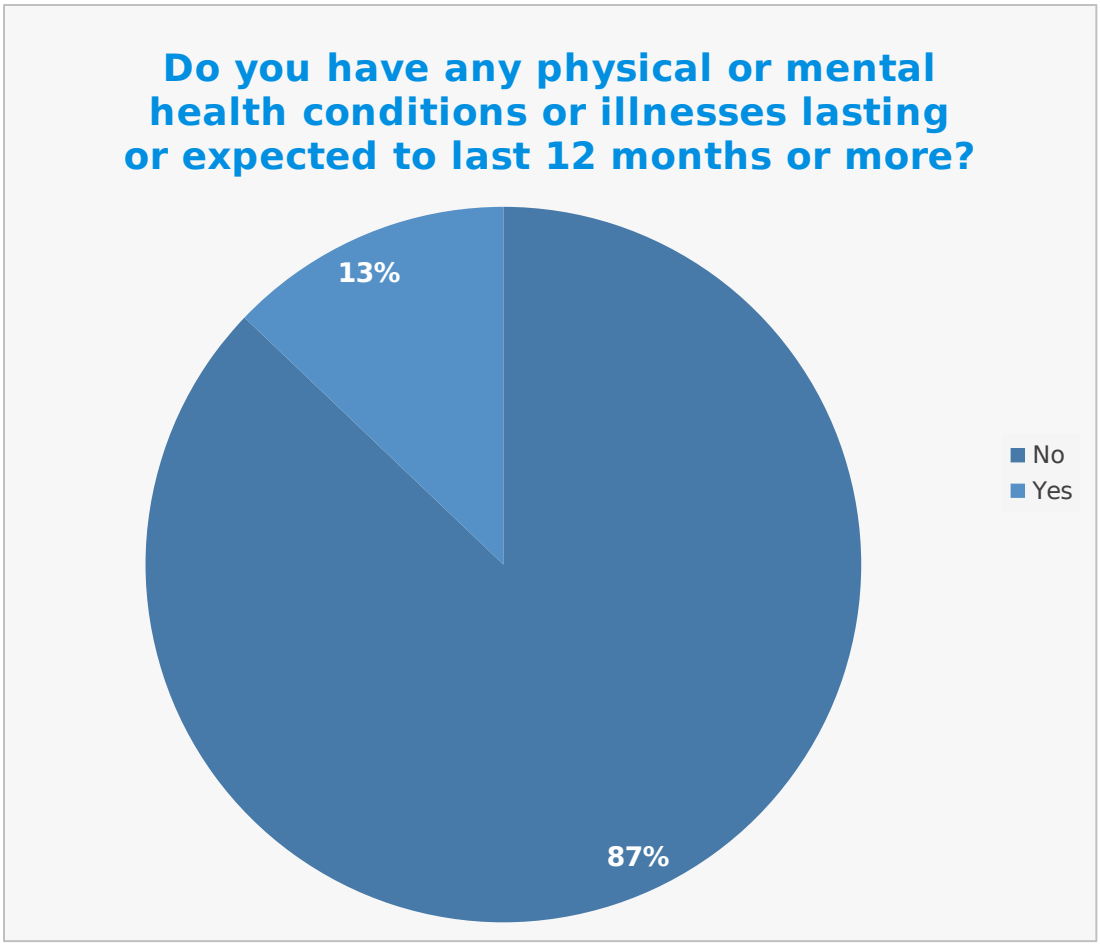
Age band	Percentage %
18-24	0
25-29	0
30-34	0
35-39	0
40-44	0
45-49	13
50-54	25
55-59	13
60-64	38
65-69	13
70-74	0
75-79	0
80-84	0
85-89	0
90+	0

GovernorHub

© The Key Support Services Ltd | www.governorhub.com

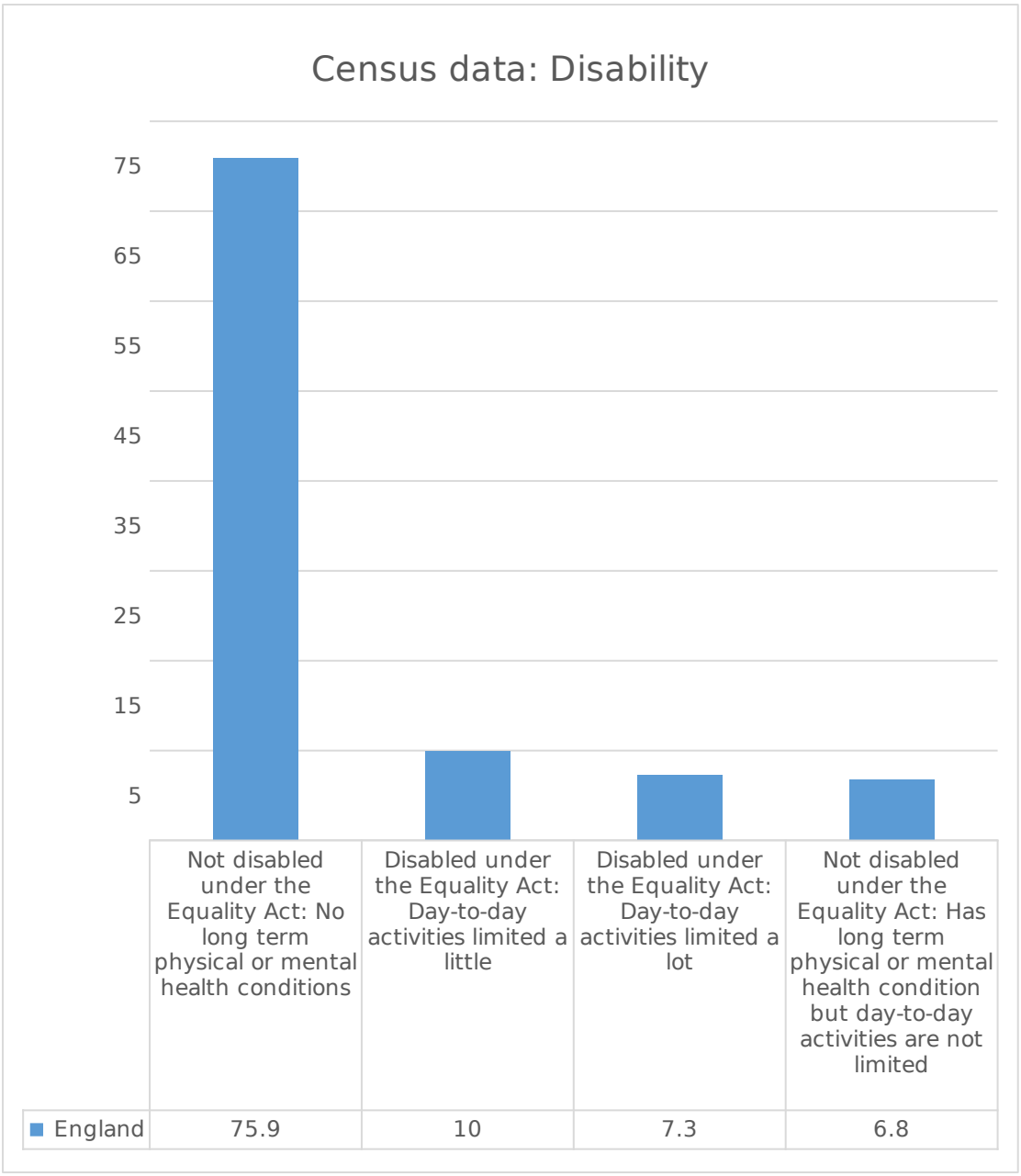


© The Key Support Services Ltd | www.governorhub.com

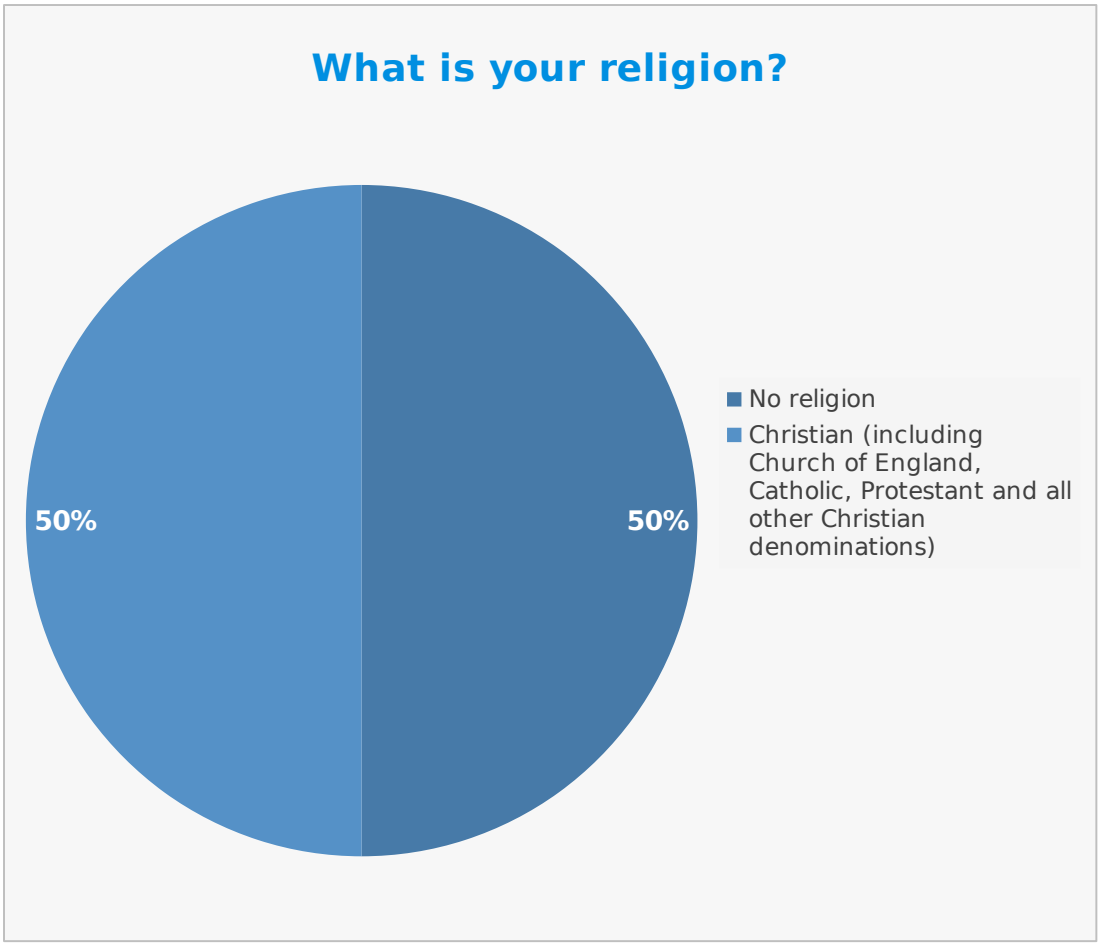


Longterm conditions	Percentage %
No	88
Yes	13

GovernorHub
© The Key Support Services Ltd | www.governorhub.com



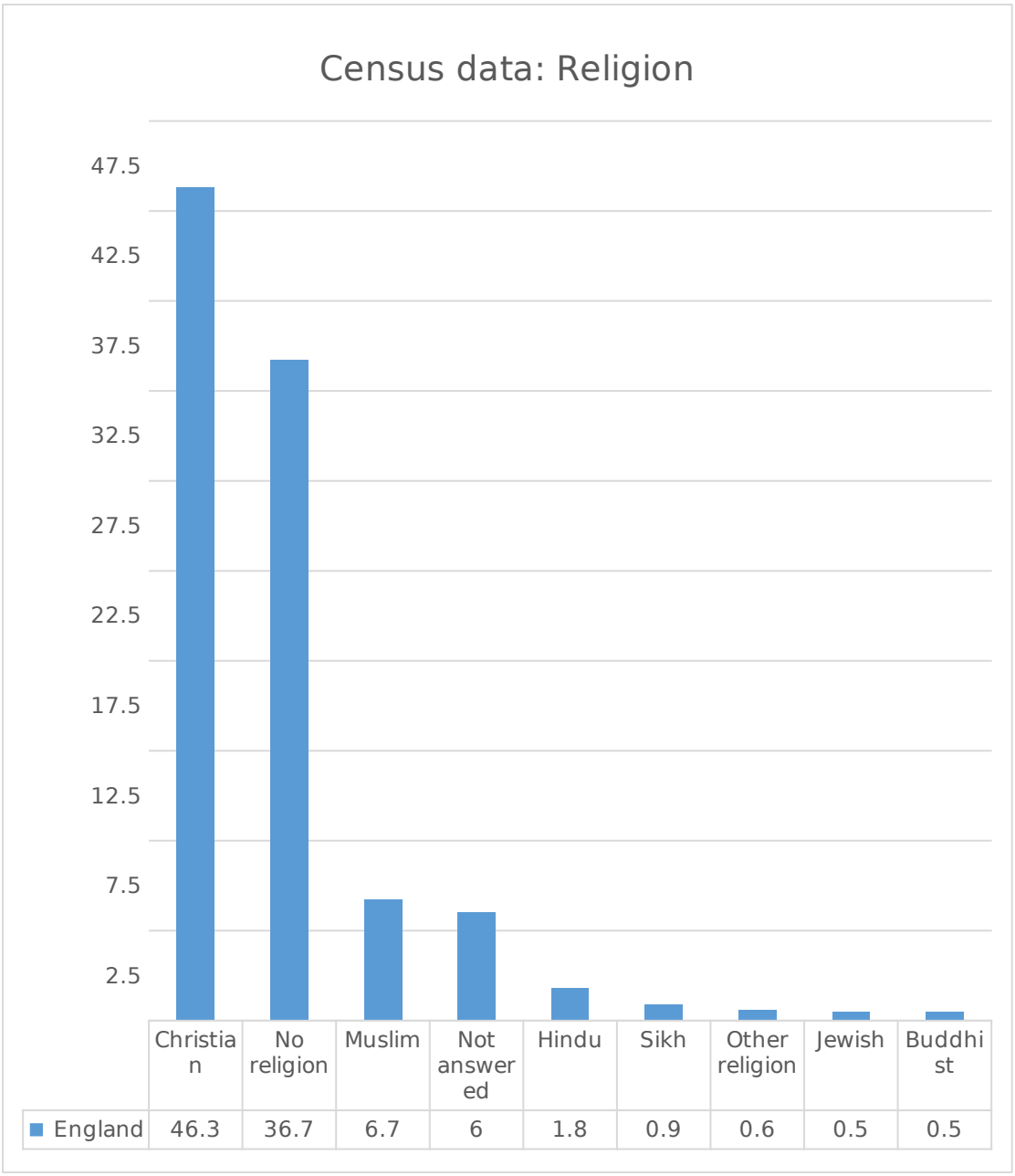
© The Key Support Services Ltd | www.governorhub.com



Religion	Percentage %
No religion	50
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	50

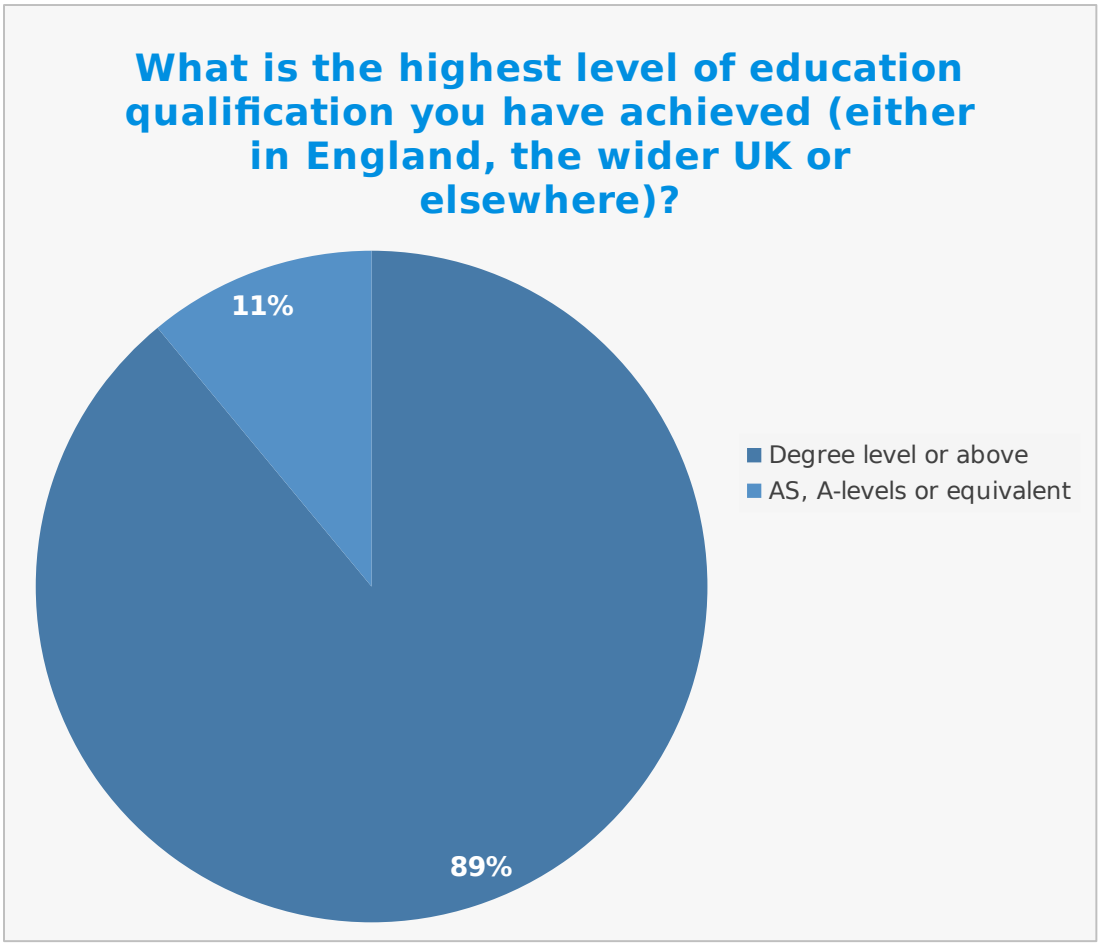
GovernorHub

© The Key Support Services Ltd | www.governorhub.com



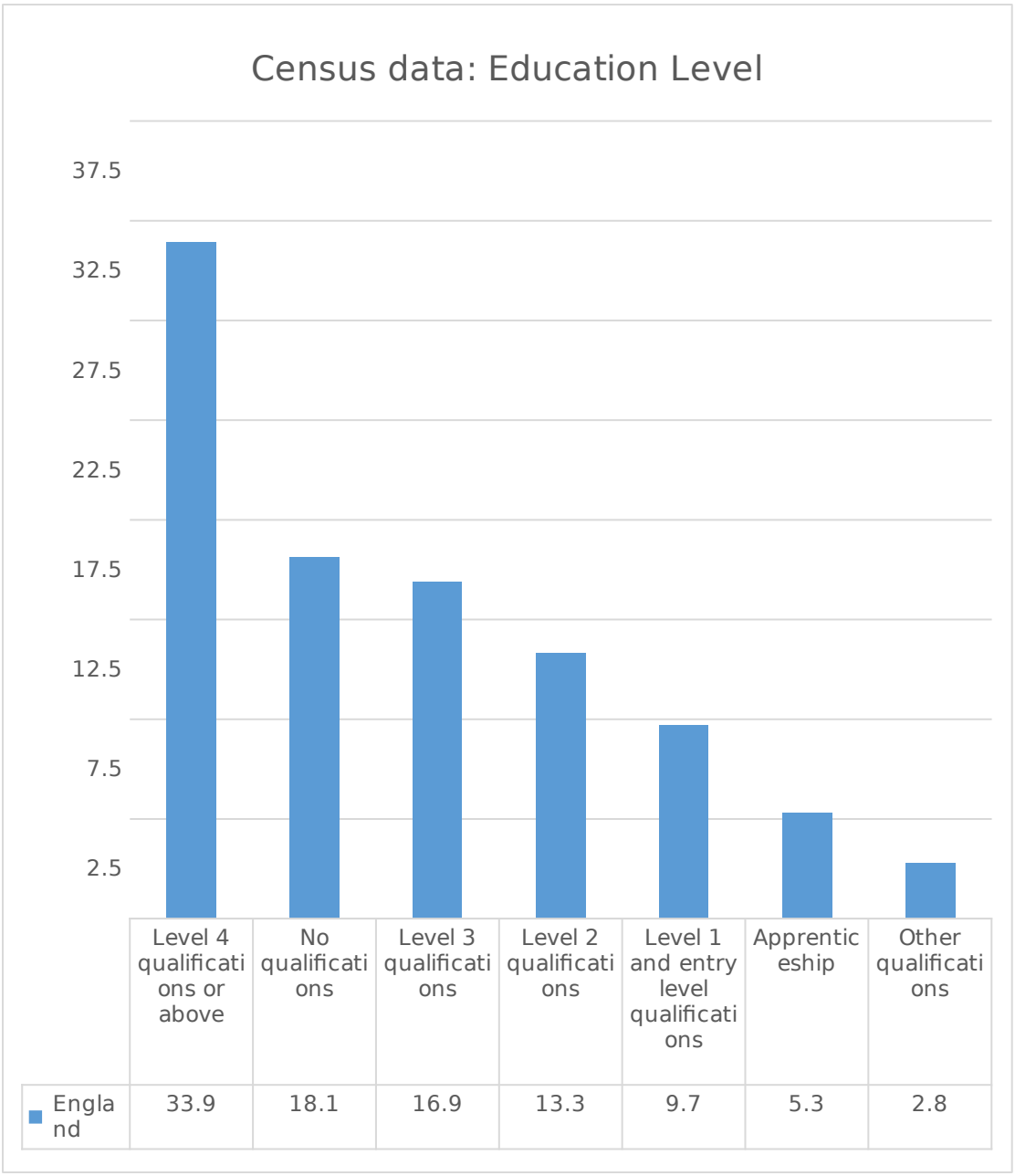
	Christian	No religion	Muslim	Not answered	Hindu	Sikh	Other religion	Jewish	Buddhist
England	46.3	36.7	6.7	6	1.8	0.9	0.6	0.5	0.5

© The Key Support Services Ltd | www.governorhub.com

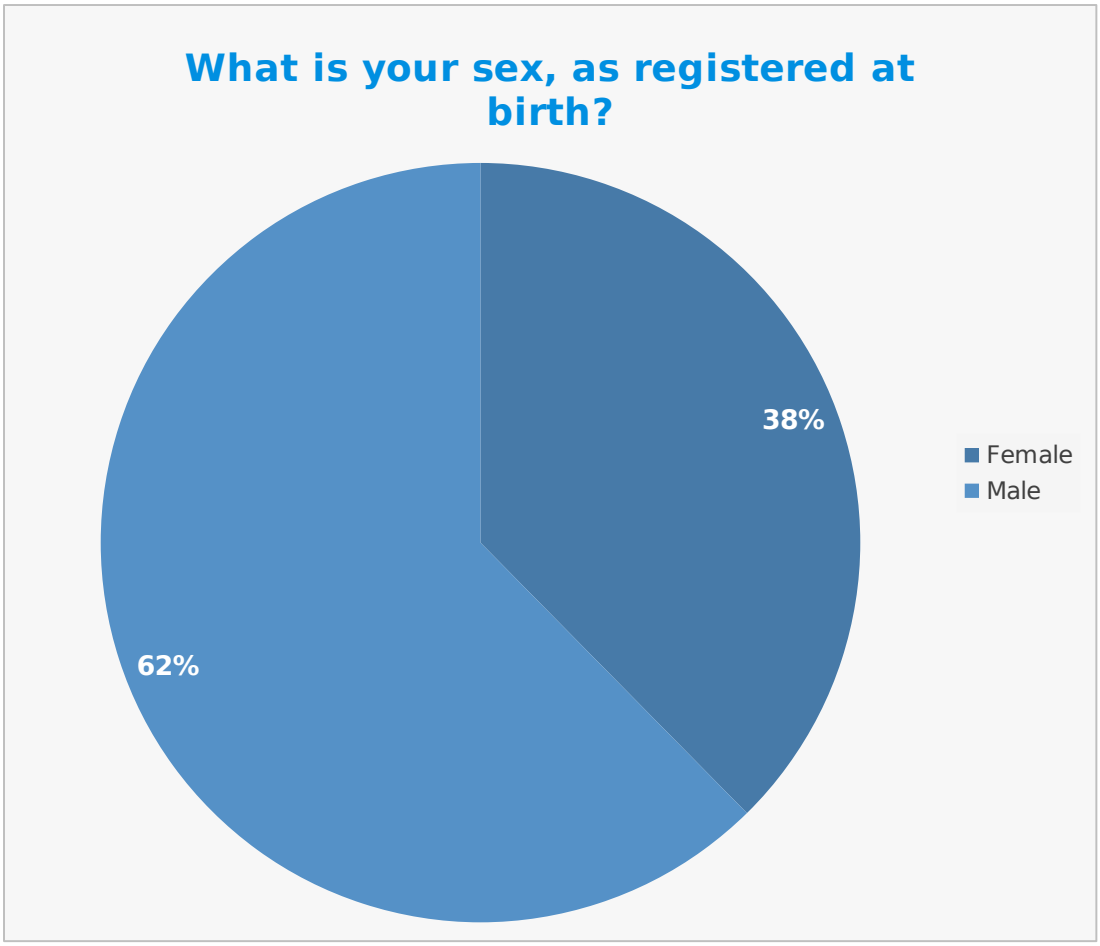


Education level	Percentage %
Degree level or above	89
AS, A-levels or equivalent	11

© The Key Support Services Ltd | www.governorhub.com

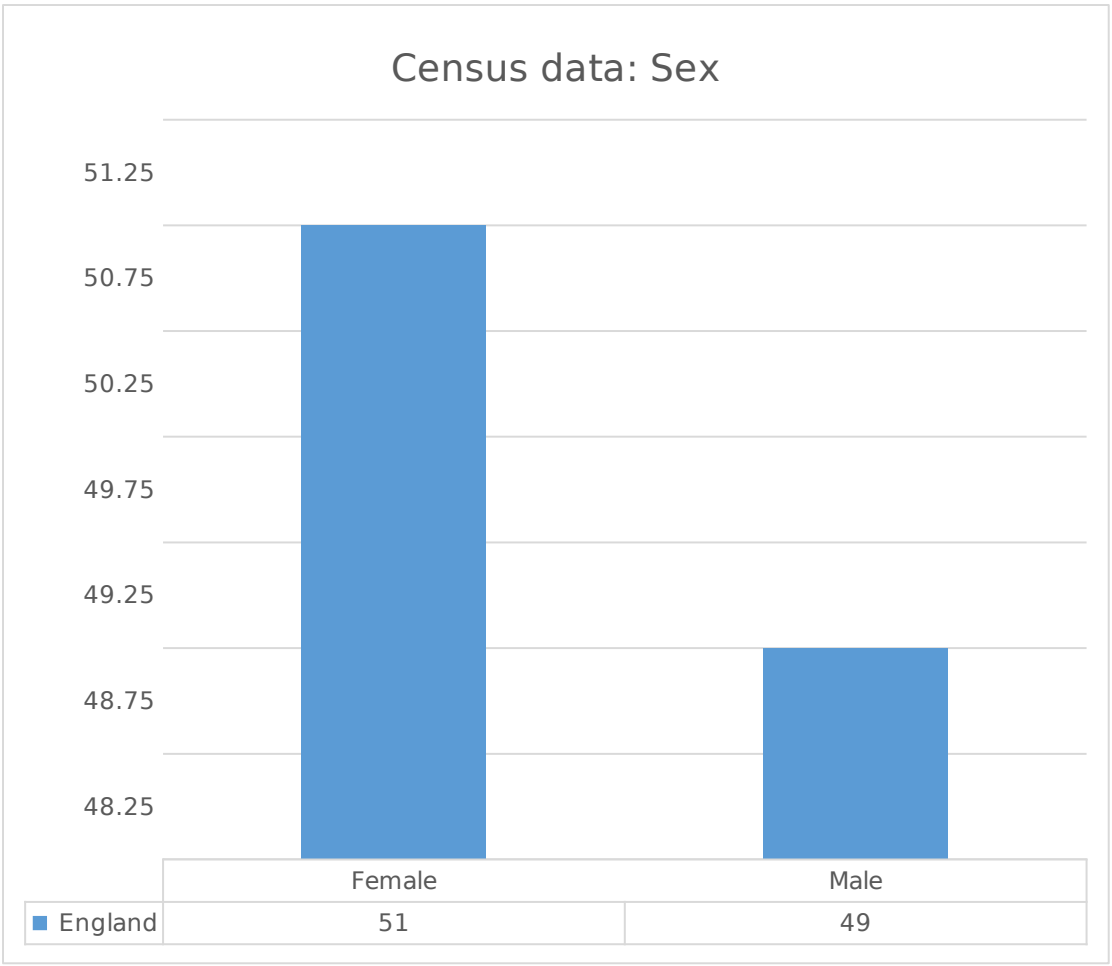


© The Key Support Services Ltd | www.governorhub.com

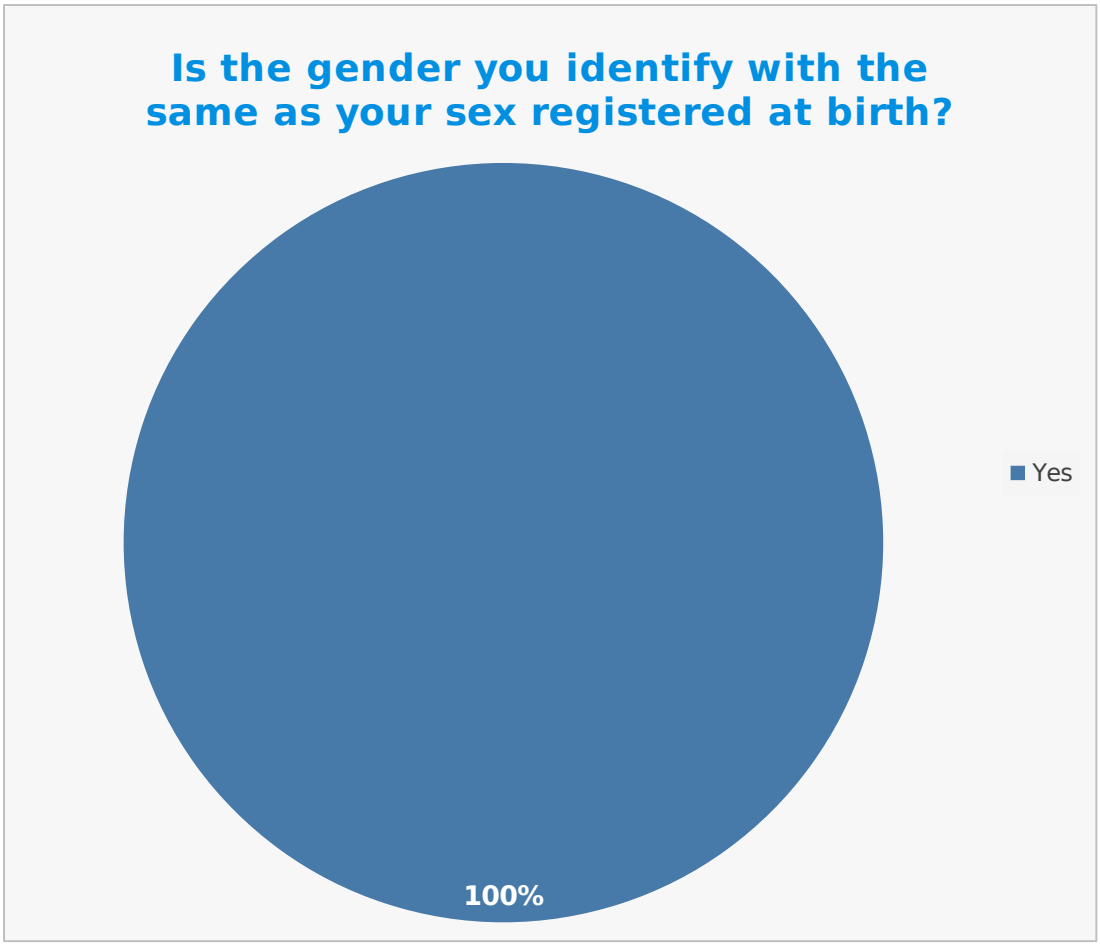


Sex	Percentage %
Female	38
Male	63

© The Key Support Services Ltd | www.governorhub.com

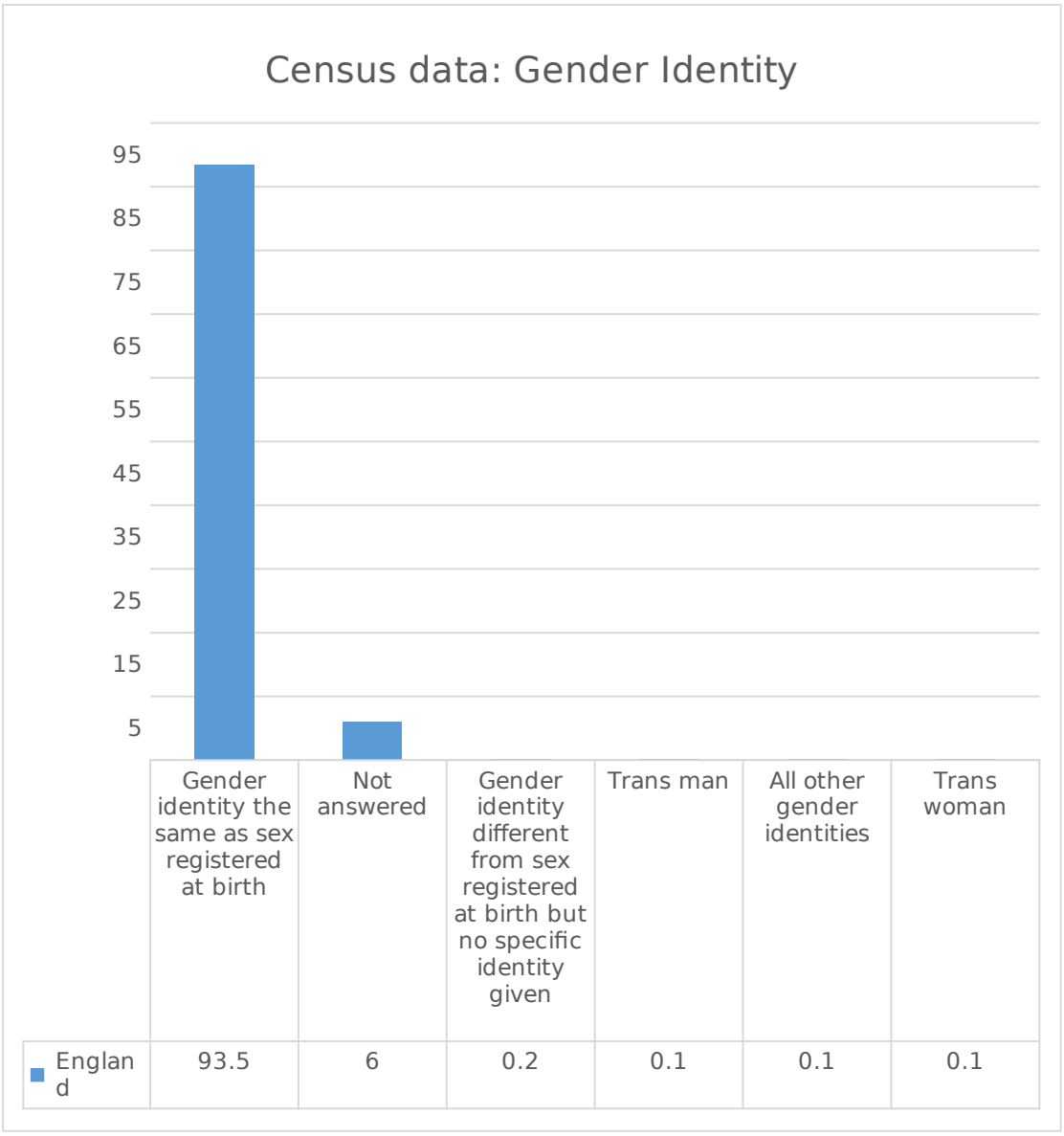


© The Key Support Services Ltd | www.governorhub.com

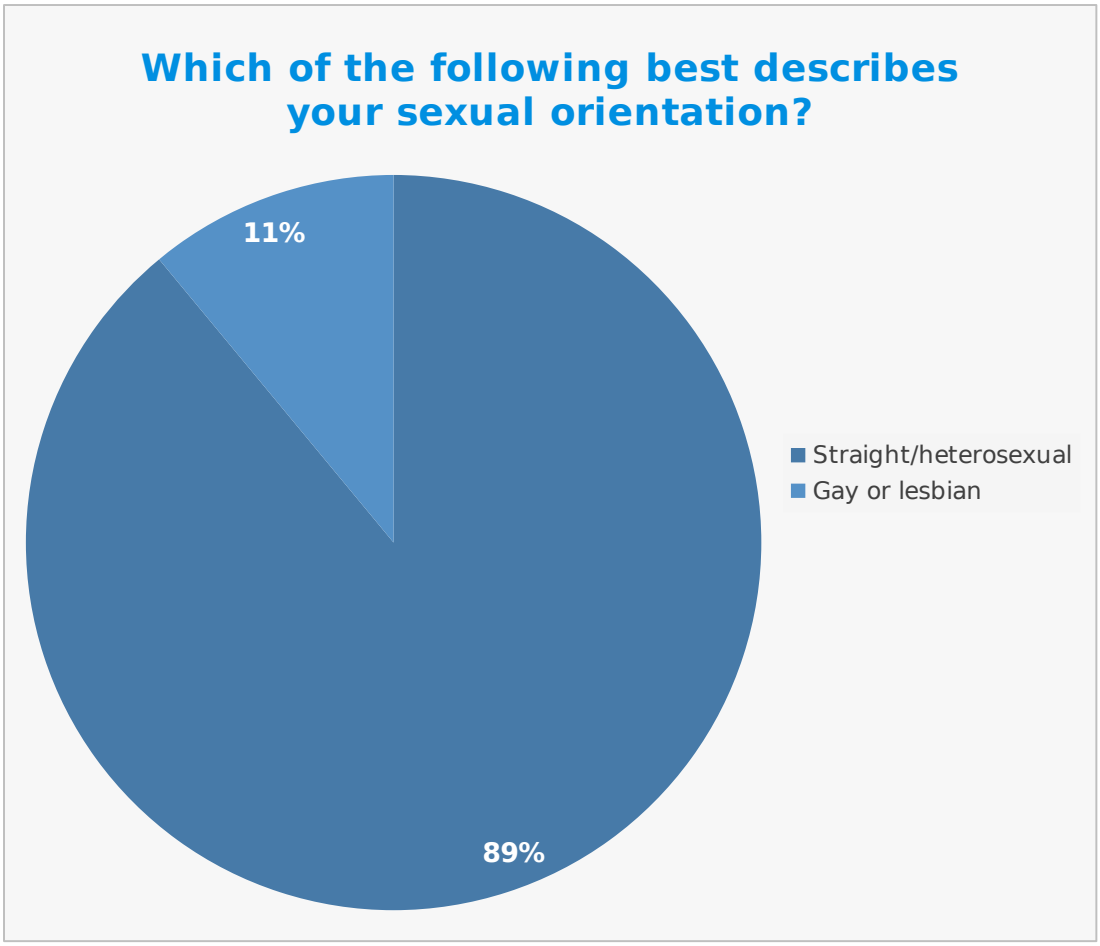


Same gender as at birth	Percentage %
Yes	100

© The Key Support Services Ltd | www.governorhub.com



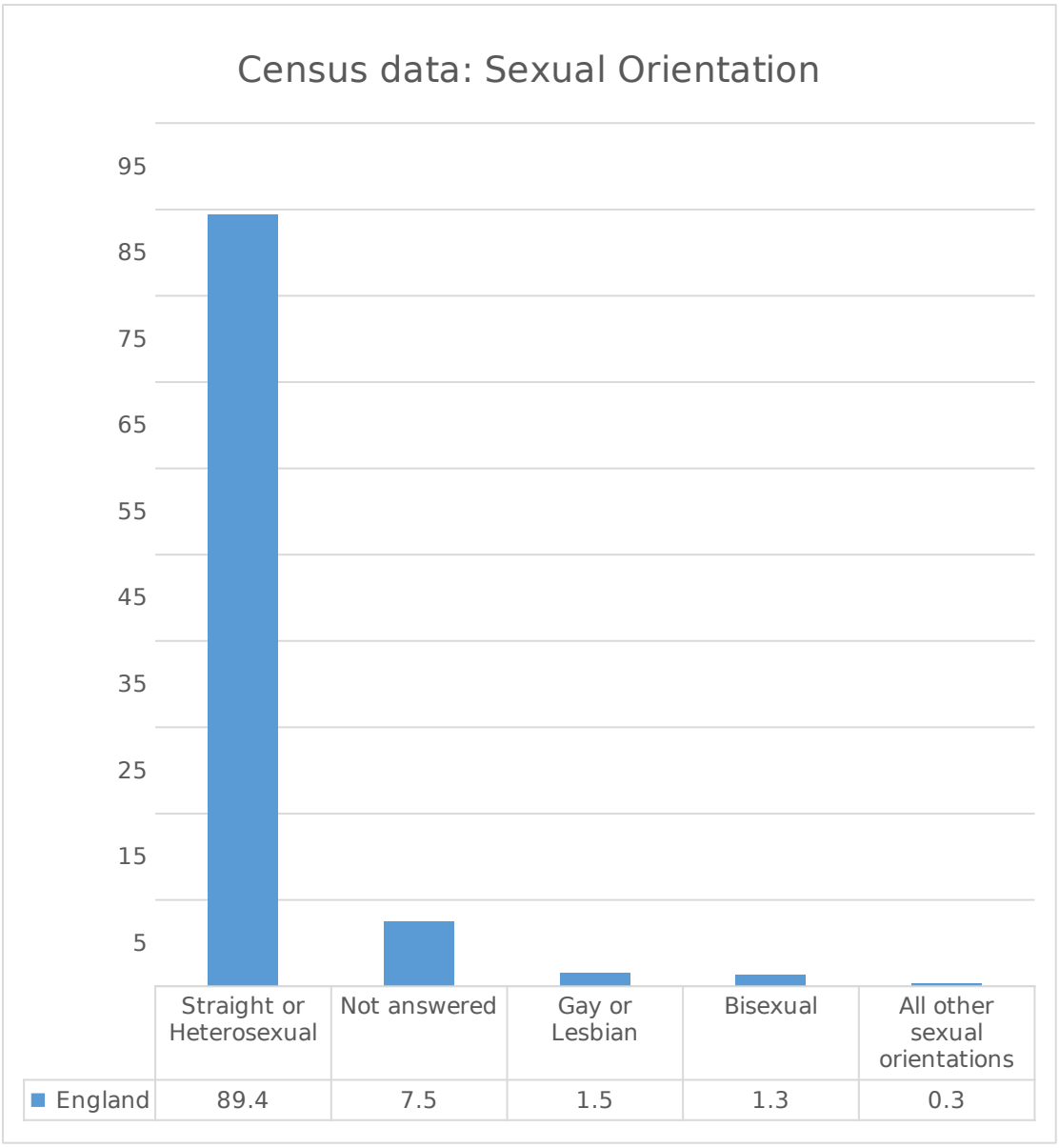
© The Key Support Services Ltd | www.governorhub.com



Sexual orientation	Percentage %
Straight/heterosexual	89
Gay or lesbian	11

GovernorHub

© The Key Support Services Ltd | www.governorhub.com



© The Key Support Services Ltd | www.governorhub.com